



Bitwise Solutions Pvt. Ltd.
Bitwise World
Off International Convention Centre
Senapati Bapat Road
Pune 411016 India
CIN: U72200PN1997PTC015155

+91 20 40102000
bitwiseglobal.com

OFFER OF EMPLOYMENT

19th October, 2018

To,
Ankita Rajesh Pawaskar
Room No.02, Om Nivwas building,
Nagarpalika road,
Near Ashirwad bunglow Nilegoan,
Nallasopara (West), Thane,
Maharashtra-401203

Position offered: Trainee Programmer

Hi Ankita,

Congratulations! We are glad to invite you to be a part of an elite corps; Bitwisers are recognized as one of the industry's most competent technology professionals. Our culture fosters the concept of "team" where Bitwisers collaborate passionately, innovatively and confidently to turn the whys into why not and the how into wow. Our clients choose us time and again, because our commitment goes beyond the immediate. This makes working at Bitwise not just any "job" but a true calling.

Welcome to Bitwise!

So what's in it for you?

- Experience a truly dynamic work environment and an opportunity for you to make a difference
- Broaden your horizon, skills and profile working with some of the best minds in the industry
- Take your ideas and passion to the next level with an opportunity to impact markets, technology and the future

1 Ankita Rajesh Pawaskar





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Compensation Details

Your annual CTC will be ₹ 3,00,000 /- (Rupees Three Lac only) P.A. TDS will be deducted as applicable.
The breakup of your salary will be as follows:

	Annual in ₹	Monthly in ₹
Basic	1,38,000.00	11,500.00
HRA	55,200.00	4,600.00
Transport Allowance	27,600.00	2,300.00
Special Allowance	11,040.00	920.00
Medical Allowance	27,600.00	2,300.00
Gross	2,59,440.00	21,620.00
Bonus	24,000.00	0.00
Company contribution to PF	16,560.00	1,380.00
CTC	3,00,000.00	23,000.00

*Bonus will be paid proportionately during 2019 Diwali.

Your employment will be effective from 22nd October 18. However, this offer is contingent upon completion of a successful reference & background check.

We look forward to your confirmation of acceptance at the earliest. That's how eager we are for you to join us!

For BITWISE SOLUTIONS PVT. LTD.
Sincerely,

Sheetal Chhugani
Sr.HR Manager

2 Ankita Rajesh Pawaskar



Date: 05.07.2018

Mr. Akshay Bhavsar

Dear Akshay,

This is reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Technical Trainee**' in our company with effect July 15, 2018.

The board terms of this appointment are as follows.

1. You will be placed in the **A Grade** of the company.
2. You will be confirmed after your training period is over.
3. Please refer to ANNEXURE A for applicable rules. Your total CTC will be RS1,92,000 and the compensation package will comprise of the components specified in ANNEXURE B
4. For fulfilling the company's business needs from time to time, you may be transferred; assigned and/or deputed, at the discretion of the company, to any other location in India or abroad than your location at the time of appointment. Thus, you may be transferred; assigned or deputed to the locations of the Clients of the Company, or locations of the group companies or Subsidiaries of the company as a representative of Sodales Labs India Pvt. Ltd. Or parent company Sodales Solutions Inc.
5. The company can initiate movement of your employment to any other organization for any reason including but not only limited to mergers, movement to joint ventures/Group companies/ Sister concerns divestment, in case of mutual agreement between Sodales Labs and customer for you moving to customer's roll etc.
6. You will be entitled to a paid leave as per company's Personal Policies and other Services Rules which will be communicated to you, from time to time.
7. You will not undertake any representation or employment in any form or kind for yourself or for any other company while in the employment of Sodales Labs.



8. Considering the urgency of meeting the deadlines of specific assignments and other conditions prevailing at the time, you may be required to put in extra hours/ days at work/work in any shift as required.
9. During the course of your assignment, you will deal with some important or confidential information and/or material either of the company or a client. It is understood that you will not part with this information to anyone at any point of time without consent of the company.
10. You will be responsible for the proper care of all hardware, software and other related valuables entrusted to you.
11. It will be your responsibility to keep yourself abreast and comply with code of conduct & all the company policies which are updated from time to time.
12. You will be required to read and comply with the confidentiality undertaking of the company.
13. Your continued appointment will be based on several factors which will be reviewed from time to time, including the accuracy and completeness of all the information mentioned in your application and the interviews you had with us, your flexibility in taking on assignments which are allotted to you after due discussions and your overall performance in the Company.
14. You should provide 90 days' notice. The discretion to accept pay in lieu of notice rests with the company and you will be bound by any such decision, which will be taken based on work exigencies and you therefore may be required to work through the notice period. In case an employee resigns of his/her own will, The Company reserves the right to release the employee prior to the notice period of 90 days, taking into consideration business needs and work exigencies and the company will not be liable to make any payment to the employee in lieu of the notice period. For misconduct, company can terminate immediately. Company can terminate employment during probation at any point.
15. The company also reserves the right to recover the costs of any specific expenditure incurred at time of joining (Relocation expense, joining bonus etc if any), or during onsite travel, either to travel or to complete the assignment, or to fulfil the mandatory duration of double the period of onsite assignment on post his/her return to offshore, However, the calculation of double the onsite assignment period post return will not exceed 6 months.
16. In case you are terminated by the employer for any reason whatsoever including termination to breach of the existing policies or any kind of misconduct then the employer may take the decision of releasing you the immediate effect and will not be liable to pay the notice payment for the full or balance notice period as mentioned in the earlier issued letters.



17. The company has made the offer of employment based on the bonafide statements and facts provided by you. At the time of employment or during employment if the company finds the information provided to be false or misleading, it reserves the right to take appropriate disciplinary action against you which also includes termination of employment.
18. You are required to submit all the documents that have been detailed in the offer letter, to the Company within 30 calendar days of your date of joining. If you do not submit all the required documents as detailed in the offer letter within this time period, the discretion to terminate your services rests with the company and you will be bound any such decision.
19. During the term of this agreement, you shall devote as much of your productive time, energy, and abilities to the performance of your duties here under as is necessary to perform the required duties in a timely and productive manner. For a period of one (1) year following any termination, you shall not, directly or indirectly, hire, solicit, or encourage to leave the company's employment, any employee, consultant, or consultant of the company or hire any such employee, consultant or consultants of company who has left the Company's employment or contractual engagement within one year of such employment or engagement. You shall not solicit/entice the customers of Sodales Labs, for a period of two (2) years from the date of separation from SODALES Labs.

We welcome you to the organization and look forward to a long and fruitful association.

Kindly sign the attached copy of this appointment letter by way of confirmation.

For,

Sodales Labs India PVT. LTD.



Director

Ravi Shankar

Agreed & accepted

(Akshay Bhavsar)



18th April 2018

Shiv Dhar

104, Takshashila Apts,
Ram Madir Road, Virar (W)
401303

Mobile : +91 9604818451
Email : shivdhar@gmail.com

Dear Shiv,

In response to your application and subsequent interviews at your college campus, we are pleased to offer you the post of **Trainee-Software Engineer** with our organization. Remuneration details are given in Annexure - 1 to this letter.

This is a provisional offer letter and stands valid subject to

1. Successful completion of your graduation
2. Background verification &
3. Acceptance of employment terms & conditions set forth by the organization

Please return one copy of this letter duly signed by you to signify your acceptance of the offer.

Verdantis is pleased to have you as a member of the team. Final date and location of reporting to duty will be confirmed upon completion of your course curriculum.

We look forward to your fruitful association and a successful career with the company.

For Verdantis Technologies Pvt. Ltd.,

Digesh Panchal
Vice President, Verdantis

I agree to accept the offer of employment

Date: 2nd May, 2018

Name: Shiv Dhar

Signature:



Encl: Annexure - 1 - Remuneration Details



ANNEXURE - 1

REMUNERATION DETAILS

Salary Components	Value per month	Value Annually
Basic	14583	175000
HRA @ 50% Basic Salary	7292	87500
Conveyance	1600	19200
Connectivity & Communication	500	6000
Children Education Allowance	0	0
Special Allowance	3392	40700
Medical Reimbursement	0	0
LTA	0	0
Employer's Contribution to PF	1800	21600
Food Coupon	0	0
Annual CTC	29167	350000

Annual Reimbursement at actuals subject to a maximum of the limits specified.

Apart from the above, employees are entitled to following benefits as per the policy of the company:

1. Employer's Contribution to ESIC (Wherever Applicable)
2. Gratuity as per the Payment of Gratuity Act, 1972.

Other benefits which are provided at the discretion of the management are:

1. Mediclaim Policy of Rs. 4 Lakh.
2. Personal Accident Insurance Policy of Rs. 1 Lakh.

For Verdantis Technologies Pvt. Ltd.,

Digesh Panchal
Vice President, Verdantis

Prepared by

Garima Shukla

Agreed & accepted

Shiv Dhar
Shiv Dhar



OFFER LETTER

Date: 27th Jul 2018

Mr./Ms. Aniket Agarkar,

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavour to change the face of education.

We are pleased to offer you the position of **"Trainee - Sales"** on following terms and conditions:

Offer Details:

Designation: Trainee - Sales
Department: Business Development - Sales
Role Location: Nagpur
Employment Type: Trainee
CTC per Annum:

- Fixed Compensation: INR 700000/-
- Variable Compensation: INR 300000/-

Reporting Details:

Reporting Location: BYJU'S (Think & Learn Pvt Ltd), 6th Floor, Tower D, IBC Knowledge Park, Dairy circle, Bannerghatta Main Road, Bangalore- 560029.

Reporting Time: 08.30 AM


Date of Joining: 13th Aug 2018

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- a) Provident Fund
- b) Income tax deducted at source at the rates applicable
- c) Employment/Professional taxes
- d) Dues to company including loans and advances
- e) Or any other applicable statutory deductions

The income Tax liability with regards your salary and perks and will be governed by the tax laws of the country as applicable from time to time.

- a) You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company, as enclosed in Annexure A.
- b) You will be governed by and agree to abide by the provisions of the company's Code of Conduct, copy of which is enclosed with this letter.
- c) You are requested to carry necessary documents on your joining date, as enclosed in Annexure B.

Please accept this offer by clicking  button in your portal so that we can initiate your onboarding process. Once initiated, you will be receiving an email confirmation for the same.

You are requested to join the services of the Company not later than **13th Aug 2018**, failing which you may please consider the offer to be withdrawn, unless an extension to the date of joining has been mutually agreed in writing.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

Please submit the signed copy of this offer letter on your date of joining.

Yours sincerely,

For and Behalf of,
Think & Learn Pvt. Ltd.

Accept Job Offer by signing below

Human Resource



Annexure A

All Confidential information, Coaching Materials, Developed Material and Documentation of the Company including any information concerning the organization, business or finances of the Company or of any third party, any trade secret, software program, functional methodologies, business plans, strategies, students list, records, reports, memoranda which is confidential to the Company or which the Company is under an obligation to keep confidential or is of such type and nature that a reasonable person would regard as confidential.

The trainee acknowledges that the unauthorized use or disclosure of the Confidential Information will be prejudicial to the interest of the Company or the entities with which the Company has business relationship and may amount to invasion of privacy or a misappropriation or improper disclosure of trade secrets.

Code of Conduct: Think & Learn Pvt. Ltd., endeavours to follow the best possible standards in its governance and has high levels of transparency and integrity. As a trainee or consultant, or as a business partner, we would like to inform you of our Ethical Standards Practice applicable to our trainee relating to their dealings with you in various business transactions. We ask you to read, understand, and adhere to this practice and also ensure that others represent you do the same (applicable for vendors or consultant). All correspondence in this regard shall be kept confidential. In case of any clarification, please do not hesitate to contact us.

Business Conduct: Our basic premise in conduct of business: trainee should do nothing that might discredit or embarrass the Company, its clients, or themselves as trainee of the Company.

All Think & Learn Pvt. Ltd., trainees are expected to act in accordance with the highest levels of personal and professional integrity, and ethical conduct. Honest conduct is that which is free from fraud or deception.

Annexure B

- a) 12th Mark sheet
- b) 10th Mark sheet
- c) Graduation/Post Graduation Mark sheet–All semester mark sheet
- d) Graduation/Post Graduation–Provisional Certificate/Course Completion Certificate
- e) Resume
- f) BYJU'S Offer Letter
- g) Pan Card
- h) Aadhaar Card
- i) Voter ID/Passport/Driving License
- j) Cancelled Cheque/Bank Statement/Bank Passbook
- k) Passport Size Photograph
- l) All current & previous companies relieving/experience letter(Only for experienced candidate)
- m) Current/Last company's last three months' payslip(Only for experienced candidate)

Training Details

Training period will be of 15 to 25 days, from your date of joining, in Bangalore. Post that you will be relocated to your '**Role Location**' (as mentioned above).

Signature:



May 09, 2018

Ref.No :- UPPL/Off/17-18/HR/132

To,
Mr. Abhishek Singh
Room no. 99, Motilal Nehru Nagar,
Madraswadi, Dr. Ambedkar Road,
Mumbai - 400 018.

Dear Mr. Abhishek,

With reference to your recent application and the subsequent interview/s you had with us, we are pleased to offer you employment in our organization at Vasai, as "Executive - Maintenance" on the terms and condition discussed and agreed. Your remuneration structure is as below. Your working days will be Monday to Saturday.

Particulars	Monthly Compensation
Basic	15100
DA	0
HRA	1000
Allowance	900
Gross Salary	17000
ESIC @1.75% on Gross	297.5
Retention Amount	1000
PT	200
Take Home	15502.5

We would also require the following at the time of your joining. Please note the original documents will be returned to you after verification.

1. Three passport size photographs.
2. proof of age (Aadhar Card / PAN Copy).
3. Degree / diploma certificate along with mark sheets.
4. Relieving letter from your employer (if employed).
5. Last three month pay slip (if Employed).
6. Pan Card and Passport copy for ID proof.
7. Aadhar Card / Electricity bill for Address proof.

You are requested to confirm us your date of joining in writing by signing duplicate copy of letter as a token of your acceptance.

Sincerely

For UMANG PHARMATECH PVT LTD

J. Sufany
Human Resource Department

ACCEPTED.

Joining Date: -

UMANG PHARMATECH PVT. LTD.

Survey No. 146, H. No. 1 (PT), Vasai Phata Highwell Junction, Pelhar, NH8, Vasai (E) - 401 203, Maharashtra, INDIA.
Tel.: +91-0250-6681600-10 | Email: marketing@umangpharma.com
Engg.: http://www.umangpharmatech.com | Pharma: http://www.umangpharmaceuticals.com



UMANG

encapsulation solutions

May 09, 2018

Ref.No :- UPPL/Off/17-18/HR/133

To,
Mr. Abhijeet Joshi
Rajgulmohar, I - 202, Bldg No.1,
Next to St. Xaviers Hight School,
Unitech, Virar (West),
Dist Palghar - 401303.

Dear Mr. Abhijeet,

With reference to your recent application and the subsequent interview/s you had with us, we are pleased to offer you employment in our organization at Vasai as **"Jr. Design Engineer"** on the terms and condition discussed and agreed. Your remuneration structure is as below. Your working days will be Monday to Saturday.

Particulars	Monthly Compensation
Basic	15100
DA	0
HRA	1000
Allowance	900
Gross Salary	17000
ESIC @1.75% on Gross	297.5
Retention Amount	1000
PT	200
Take Home	15502.5

We would also require the following at the time of your joining. Please note the original documents will be returned to you after verification.

1. Three passport size photographs.
2. proof of age (Aadhar Card / PAN Copy).
3. Degree / diploma certificate along with mark sheets.
4. Relieving letter from your employer (if employed).
5. Last three month pay slip (if Employed).
6. Pan Card and Passport copy for ID proof.
7. Aadhar Card / Electricity bill for Address proof.

You are requested to confirm us your date of joining in writing by signing duplicate copy of letter as a token of your acceptance.

Sincerely

For UMANG PHARMATECH PVT LTD

Human Resource Department

ACCEPTED.

Joining Date: -

UMANG PHARMATECH PVT. LTD.

Survey No. 146, H. No. 1 (PT), Vasai Phata Highway Junction, Pelhar, NH8, Vasai (E) - 401 208, Maharashtra, INDIA.

Tel.: +91-0250-6681600-10 | Email: marketing@umangpharmatech.com

Engg.: <http://www.umangpharmatech.com> | Food & Cosmetics: <http://www.umangpharma.com> | Pharma: <http://www.umangpharmaceuticals.com>





Date: 18-06-2018

Name: Vidit Sanjay Bore
Location: Mumbai

OFFER LETTER

Dear Vidit Sanjay Bore,

We refer to your application and subsequent interview with us and wish to inform that we are pleased to offer you employment with Capital First on the following broad terms as follows:

Designation	:	Sales Manager-Consumer Durable Loan
Grade	:	Graduate Trainee
Compensation	:	As per annexure
Location	:	India>India>Mumbai
Date of Joining (On or before)	:	02-07-2018

This offer is subject to satisfactory education, personal & employment reference checks.

Kindly bring together with you the following documents (original and a copy each) relating to you at the time of joining:

1. Address Proof Document (e.g. Ration Card, Passport, and Driving License)
2. Age Proof Document (e.g. School Leaving Certificate, Birth Certificate)
3. Educational Certificates and Mark Sheets of SSC, HSC, Graduation, Post-Graduation, etc.
4. Relieving Letter / Experience Certificate from the previous employer.
5. Appointment Letter of your immediate previous employer.
6. Recent salary revision letters issued by your immediate previous employer
7. Last Pay Slip issued by your immediate previous employer.
8. Income Tax Form 16 (TDS Certificate) if any.
9. Passport Size Photographs (5 numbers).
10. Names and Contact details of 2 References.
11. Income Tax PAN Card.
12. AADHAR Card

Kindly note that you will be issued on joining an Appointment Letter stating your employment terms in further details.

Please Note.

You are requested to submit the 'acceptance' of your resignation from your Last / Current employer within 1 week (max) post acceptance of indicating a firm date of joining us.
You are also requested to submit your 'Relieving Letter' / 'Experience Certificate' from your Last / Current employer within 60 days (max) post organization.

Kindly ensure that your date of joining at Capital First should not overlap with the relieving date at your Last / Current organization.
Capital First Limited expressly disclaims all liability with respect to actions taken or not taken based on any or all the contents of this email.
At any stage of the application or selection process, if any information provided by you, is found to be false, untruthful, or misleading, Capital First reserves the right to take necessary action including termination.

For CTC annexure:



11-04-2018

Siddhesh Chavan
MumbaiSubject: **LETTER OF OFFER**

Dear Siddhesh,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **04-06-2018**.

The annual compensation calculated on Cost to Company will be **INR 264000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.22000 /-p.m.	132000
2	Revised Salary - After Six Months*	Rs.0 /-p.m.	0
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	0	0
4	End of 12 Months - One month Salary	0	0
	Total CTC per annum		132000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Mumbai**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Ami Khan



9th April, 2018

Mr. Shreyank P. Raut
Room No. 9, Laxman Apartment,
Chaudhari wadi,
Phoolpada Rd. Virar (E)
Mob: 9158715714

Dear Mr. Shreyank

We are pleased to appoint you as "Assistance Engineer" from 18th June 2018 on the following terms and conditions:

1. You will be paid consolidated stipend of Rs 14000/- per month.
2. The factory timing is from 9.15 am to 5.45 pm.
3. You will be on a probation period of 6 months and your service may be confirmed thereafter provided your work, attendance and conduct are found satisfactory.
4. You may be given confirmation letter after satisfactory completion of probation period with new terms and conditions as per company's rules.
5. During probation period your service can be terminated at any time giving 48 hours notice without assigning any reason.

If above terms and conditions are acceptable to you, please return us duplicate copy of the letter duly signed by you.

For Altop Industries

(Amarnath Bharati)
General Manager





Siemag Industries

The resource for unlimited Pneumatic solutions.....



DATE: 16 November 2018

Ms. Shikha Gautamnath Tiwari

C/103, Om Tulsi Co. Hsg. Soc. Ltd,

Krupa Nagar, Achole Road,

Nalasopara (E) , 401 209

Sub:-Appointment Letter

Dear Ms. Shika,

Ref: Your application for the post of Design Engineer

With reference to your application and the subsequent interview with us, we are pleased to confirm your selection as Design Engineer in our organization with 16 November 2018.

Your appointment will be subject to the following terms & conditions:

- 1) You will be paid a consolidated salary of Rs.12,000/- per month.
- 2) You will be on probation for six month and as governed by the rules & regulations your appointment will be confirmed after satisfactory completion of probation period.
- 3) In lieu of you resigning the job, it is mandatory that you will give a month's notice failing which your settlement shall be done as per the company.
- 4) All other terms & conditions will be applicable as per rules of the company

You are informed to sign this letter as a token of your acceptance to work with the organization.

Thanking You

your faithfully

for Siemag Industries,





SAMS TECHNO MECH PVT. LTD.

Engineers to the Pharmaceuticals, Cosmetics & Allied Industries

An ISO 9001 : 2008 Certified Company

Regd. Office : A/23, New Empire Indl. Estate, Kondivita Lane, J. B. Nagar, Andheri (E), Mumbai - 400 059. INDIA.

Tel.: 91-22-28395373, 66779978 • Fax : 91-22-28371968 • CIN No.: U29299MH2005PTC150587

Email : sams@samstechnomech.com • Website : www.samstechnomech.com

QMS By:-



ISO 9001:2008

Ref. No.:

OFFER LETTER

Date :

To,

Mr. Sainath Satavse,

Your Ref: Bio Data & Interview held at STMPL, Vasai Plant on 21.05.2018.

Our Ref: No. 005/STMPL/18-19 Dtd.22.05.2018

Dear Sir,

With reference to your Bio-data and the subsequent Interview you had with us, we are pleased to appoint you as **"Graduate Engineer Trainee (GET)- Design"**. During this period your salary will be as discussed on 21.05.2018.

We would like you to join our Organization on 03.06.2018 as discussed.

You will be governed by rules and regulations of the company during the period of service.

You may please note that company reserves the right to transfer you to any other department or in any of its (Sister Concern) plants in or out of Mumbai. Your refusal to accept such a transfer would be considered as voluntary resignation on part of your employment in the company.

We look forward to your association with us and make a rewording career with long term association.

Kindly return the duplicate copy of this letter duly signed by you as token of acceptance of this appointment. Please confirm the date of joining.

You will be given an appointment letter on the date of your joining along with your responsibilities.

You will be required to serve a notice period of one month in case of separation from the company.

Your Probation is for a Period of 1 Year and your Next Increment falls on 1st August 2019.

Thanking you,

Yours faithfully,

For SAMS TECHNO MECH PVT. LTD.

Authorized Signatory



Factory : Plot No. 32, Sector II, The Vasai Taluka and District, Gaurai Pada, Vasai (E), Dist. Thane - 401 208.

sh ankam <ganesh@ankamplay.com>

Mon, Apr

, vit_placement, shubhangi.nr

Raj,

e find the list of candidates selected.

- 1) Priyank Saripadiya- production/vendor development -engineer
- 2) Akshay Baswa -Design engineer
- 3) Dinesh Routela -Technical Sales executive
- 4) Rajnish Maurya -Production engineer
- 5) Sanjeev Singh -Installation engineer
- 6) Prasad Patil -Installation engineer
- 7) Sandeep Sharma- Design engineer

Please insure they join us and stay for longer duration in our company.





**Industrial Services,
Payroll Outsourcing &
BAGWE Legal Compliances.**

Industrial Services

7. You shall not indulge in any activities which are detrimental to the interest of the Company. You shall work for our Company solely and should not work for any other Company / Office or Engage in trade/ Business.
8. You shall not disclose divulge any of our technical and any of our important information which might come to your possession during the period of your service in our organization.
9. You shall furnish us satisfactory proof of birth date and educational certificate within a week of your appointment failing which, we would be considered that your declaration about the birth date and qualification is false / incorrect and accordingly your services are liable to be terminated on your risk and responsibility.
10. You will keep us informed of any changes in our residential address or of civil status.
11. If required by Management you will be required to obtain police clearance certificate on your own about your police records.
12. Your age of retirement shall be 58 years and you shall stand automatically retired on completion of 58 years.
13. You shall abide by the terms and conditions and rules and regulations of our company in force and as may be amended and or brought in force from time to time.
14. I agree to all the rules & conduct of the company where I will be placed to work.

This letter is issued to you in duplicate. You are requested to sign the duplicate and return the same in token of your having accepted the terms and conditions embodied therein.

Yours faithfully,

For S G BAGWE INDUSTRIAL SERVICES

AUTHORISED SIGNATORY



DIVISION: ACZET PVT LTD - VASAI FACTORY

11th June 2018

To,

MR. MOHAMMED ANAS
EMP CODE: CSI211

Sub: Letter of Appointment as "QA ENGINEER".

Dear Sir,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that, you are hereby appointed as "QA ENGINEER" in our organization with effect from 11th of June 2018 on following terms and conditions.

1. You will entitle to a Gross Salary of Rs .11, 000/-per month.
2. Your appointment can be terminated at any time without any notice or without assigning any reasons and you shall not be entitled for any additional payment. If we find your conduct improper with the rule of Company.
3. During your service period, if you desire to leave our service you are requested to give notice of actual 30 working days (no leave will be allowed during the period of notice) or pay of actual 30 working days salary in lieu thereon, failing which you will not be eligible for payment of any dues if any admissible at the time of leaving us.
4. During the period of your service with us, in case you remain absent from work without prior permission for a continuous period of over 6 (Six) days, we would consider you as absconding or you have left our services of your own from the date of your initial absence.
5. You have to carry out such duties as are assigned to you diligently and faithfully to the entire satisfaction of the Management and shall carry out instruction given to you by your superiors in connection with the Company's work and to the best of your power, skill and ability to improve and further the interest of the Company.
6. You have to work in any shift and anywhere in our country and abroad if you are so deputed in the interest of the Company's work as and when required.



11-04-2018

Meghesh Sawant
Mumbai

Subject: LETTER OF OFFER

Dear Meghesh,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **28-05-2018**.

The annual compensation calculated on Cost to Company will be **INR 264000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.22000 /-p.m.	132000
2	Revised Salary - After Six Months*	Rs.0 /-p.m.	0
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	0	0
4	End of 12 Months - One month Salary	0	0
	Total CTC per annum		132000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Mumbai**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Ami Khan



24-04-2018

Mahendra Shelke
Mumbai

Subject: **LETTER OF OFFER**

Dear Mahendra,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **18-06-2018**.

The annual compensation calculated on Cost to Company will be **INR 264000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.22000 /-p.m.	132000
2	Revised Salary - After Six Months*	Rs.0 /-p.m.	0
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	0	0
4	End of 12 Months - One month Salary	0	0
	Total CTC per annum		132000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Mumbai**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Ami Khan



GLOW TECH II

APPOINTMENT LETTER

Dear

Mr. Kunal Machindra Meher,

With reference to your application dated 25th June, 2018 and subsequent interview held with us, accept your offer to engage you as a Trainee, on the following **TERMS AND CONDITIONS**:

1. You will be paid stipend of Rs. 12,000/- per month. As a trainee, you will not be entitled to any other benefit/privilege available to the other employees.
2. Be it clearly understood and agreed that as a trainee you will not have any lien or right on the regular job, either during the initial or the extended period of training even there is a vacancy.
3. The initial period of your training is for 3 months from the date of your joining which will come to an automatic end on the expiry of the training period. If your progress and interest in training will not be found satisfactory, the training period shall be liable to be extended or even dispensed with during the extended period of training, purely at the discretion of the Management without stating any reasons.
4. This appointment is further subject to verification of the particulars given by you on your application form. In case any particular/particulars mentioned by you in the application for appointment are found false or incorrect, your training period shall be terminated without any notice.
5. You will devote your whole time to the work of the Management and will not undertake any other direct/indirect business or work, honorary or remuneratory, except with the written permission of the Management.
6. You will not give to any one, by word of mouth or otherwise, particulars or details of our manufacturing processes, technical know-how or of administrative and/or organizational matters, whether of confidential or secret nature that may become known to you for being associated with our company as a trainee.



10-04-2018

Karan Das
Mumbai

Subject: LETTER OF OFFER

Dear Karan,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **10-04-2018**.

The annual compensation calculated on Cost to Company will be **INR 288000/-**.

Details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.24000 /-p.m.	144000
2	Revised Salary - After Six Months*	Rs.0 /-p.m.	0
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	0	0
4	End of 12 Months - One month Salary	0	0
	Total CTC per annum		144000

***Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Your place of posting will be **Mumbai**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Ami Khan





SAMS TECHNO MECH PVT. LTD.

Engineers to the Pharmaceuticals, Cosmetics & Allied Industries

An ISO 9001 : 2008 Certified Company

Head Office: A/21, New Empire Indl. Estate, Khandwala Lane, J.B. Nagar, Andheri (E), Mumbai - 400 152, INDIA.
Tel.: 91-22-28335373, 68176978 • Fax: 91-22-28371966 • CIN No. U29299MH-2006-PTC-150585
Email: sams@samstechnomech.com • Website: www.samstechnomech.com



APPOINTMENT LETTER

Ref. No.

Date

To,

M. Kajal J Bhelar,

Your Ref : Bio Data & Interview held at STWPL, Vasai Plant on 21.05.2018

Our Ref. No. 001/STWPL/18-19 Dtd.04.06.2018

Dear Madam,

With reference to your Bio-data, and the subsequent interview you had with us, we are pleased to appoint you as a **"Graduate Engineer Trainee (GET)- Documentation"** in Our Organization with Effect From 3rd June 2018. During the period.

Basic Salary

Rs. 15,050/-

HRA

Rs. 755/-

Total

Rs. 15,805/- PM

You will be governed by rules and regulations of the company during the period of service.

You may please note that company reserves the right to transfer you to any other department or in any of its (Sister Concern) plants in or out of Mumbai. Your refusal to accept such a transfer would be considered as Voluntary resignation on part of your employment in the company.

We wish you good luck and a good performance with long term association with us.

Kindly return the duplicate copy of this letter duly signed by you as token of acceptance of appointment.

Your Job Responsibility Shall be Given After Your Joining The Organization.

You will be required to serve a notice period of one month in case of separation from the company.

Thanking you,

Yours faithfully,

For SAMS TECHNO MECH PVT. LTD.

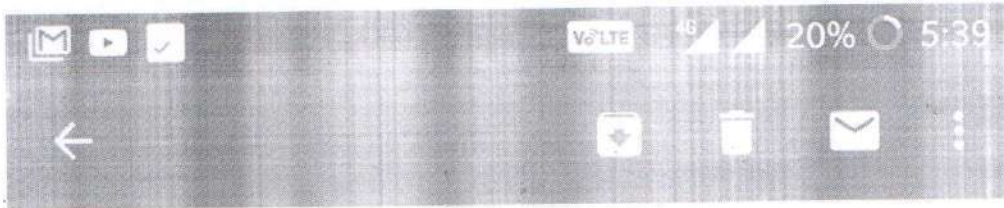
Authorized Signatory



10/6/2018

Screenshot_20181004-173922.jpg

Indiamart



ASHISH SHETTY
to Nitish, TRAINING
Apr 25 View details

Hi Nitish,

Attached is the list of selected students with their mobile no. and Email Id.

On Wed, Apr 25, 2018 at 3:43 PM, Nitish Nair
<nitish.nair@indiamart.com> wrote:

Hi,

These are the shortlisted candidates :

Abhishek Gohil
Abhishek Shanbhag
Kaustubh Palshikar
Bhavesh Goel

Would request you to share their contact details with their Email ID and phone number

--

Regards,

Nitish Nair

Senior Executive - Talent Acquisition

IndiaMART InterMESH Ltd.

Advant-Navis Business Park Expressway
91 8860633754

www.indiamart.com (An ISO 9001:2008 Company)



Gayendra Chindarkar
Mumbai

Dear Gayendra,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Certified Internet Consultant**, in **G12** on the following terms and conditions:

Your Employee Code is **10062300**.

Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **10-04-2018** and your place of posting is **Mumbai**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

Compensation

Your consolidated compensation per annum on Cost to Company basis is **Rs. 288000 (Two lakh eighty eight thousand only)**.

The details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.24000 /-p.m.	144000
2	Revised Salary - After Six Months*	Rs.0 /-p.m.	0
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	0	0
4	End of 12 Months - One month Salary	0	0
	Total CTC per annum		144000

* **Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the **end of 6 months** and **12 months** after successful completion of probation in writing.

Further details are given in the **Annexure**.





Pramod Shetty <pramodshetty@samstechnomech.com>
to me, SP, hodmech

4 of 9
Mon, Apr 16, 4:14 AM

Dear Raj

Its our good pleasure to inform you that following candidates are selected as Graduate Trainee Engineer (GAT) in our organization. The salary discussed will be 12,000 per month. Date of joining will be 18th April 2018.

- Gajanan Palkar (GAT - DESIGN)
- Sainath Satavse (GAT - DESIGN)
- Sachin Shinde (GAT - DESIGN)
- Ravi Mishra (GAT - PRODUCTION)
- Pratik Naik (GAT - PRODUCTION)
- Pratik Snelar (GAT - DOCUMENTATION)



Best luck and a good performance with long term association with us. Kindly inform the candidates to come down to our factory on 17th April 2018, 3pm for a meeting with our Managing

Thanks & Regards,
Pramod Shetty
Production Manager



Plot No. 52, Sector II,
The Vasai Taluka Indl. Co. Op Estate Ltd.
Gaurai Pada,
Vasai / E. Dist - Palghar - 401 208
Mob No.: +91-8428876571
Tel: 0250-2452857 / 56

Activity Window

May 09, 2018

Ref.No :- UPPL/Off/17-18/HR/134

To,
Mr. Deep Chheda
B -201, Chirag Apartment,
Chheda Park, Achole Road,
Nallasopara (East), Dist Palghar - 401209.

Dear Mr. Deep,

With reference to your recent application and the subsequent interview/s you had with us, we are pleased to offer you employment in our organization at Vasai, as **"Production Executive-Engineering"** on the terms and condition discussed and agreed. Your remuneration structure is as below. Your working days will be Monday to Saturday.

Particulars	Monthly Compensation
Basic	15100
DA	0
HRA	1000
Allowance	900
Gross Salary	17000
ESIC @1.75% on Gross	297.5
Retention Amount	1000
PT	200
Take Home	15502.5

We would also require the following at the time of your joining. Please note the original documents will be returned to you after verification.

1. Three passport size photographs.
2. proof of age (Aadhar Card / PAN Copy).
3. Degree / diploma certificate along with mark sheets.
4. Relieving letter from your employer (if employed)
5. Last three month pay slip (if Employed).
6. Pan Card and Passport copy for ID proof.
7. Aadhar Card / Electricity bill for Address proof.

You are requested to confirm us your date of joining in writing by signing duplicate copy of letter as a token of your acceptance.

Sincerely

For **UMANG PHARMATECH PVT LTD**

Human Resource Department

ACCEPTED.

Joining Date: -

UMANG PHARMATECH PVT. LTD.

Survey No. 146, H. No. 1 (PT), Vasai Phata Highway Junction, Palhar, NH8, Vasai (E) - 401 208, Maharashtra, INDIA.

Tel.: +91-0250-6681600-10 | Email: marketing@umangpharmatech.com

Engg.: <http://www.umangpharmatech.com> | Food & Cosmetics: <http://www.umangpharma.com> | Pharma: <http://www.umangpharmaceuticals.com>





Siemag Industries

The Resource For Unlimited Pneumatic Solutions



DATE: 16 September 2018

Mr. Ankush Sunil Bhagat

Room No.07, Balaji Darshan,

Navghar Road, Near NKGSB Bank,

Bhanyandar (E), Thane - 401105

Sub:-Appointment Letter

Dear Mr. Ankush,

Ref: Your application for the post of Quality Engineer

With reference to your application and the subsequent interview with us, we are pleased to confirm your selection as Quality Engineer in our organization with 16 September 2018.

Your appointment will be subject to the following terms & conditions:

- 1) You will be paid a consolidated salary of Rs 10,000/- per month.
- 2) You will be on probation for six month and as governed by the rules & regulations your appointment will be confirmed after satisfactory completion of probation period.
- 3) In lieu of you resigning the job, it is mandatory that you will give a month's notice failing which your settlement shall be done as per the company.
- 4) All other terms & conditions will be applicable as per rules of the company.

You are informed to sign this letter as a token of your acceptance to work with the organization

Thanking You

your faithfully

for *Siemag Industries*.



APPOINTMENT LETTER

Dear

Mr. Dipesh Jadhav,

With reference to your application dated 25th June, 2018 and subsequent interview held with us, accept your offer to engage you as a Trainee, on the following TERMS AND CONDITIONS:

1. You will be paid stipend of Rs. 12,000/- per month. As a trainee, you will not be entitled to any other benefit/privilege available to the other employees.
2. Be it clearly understood and agreed that as a trainee you will not have any lien or right on the regular job, either during the initial or the extended period of training even there is a vacancy.
3. The initial period of your training is for 3 months from the date of your joining which will come to an automatic end on the expiry of the training period. If your progress and interest in training will not be found satisfactory, the training period shall be liable to be extended or even dispensed with during the extended period of training, purely at the discretion of the Management without stating any reasons.
4. This appointment is further subject to verification of the particulars given by you on your application form. In case any particular/particulars mentioned by you in the application for appointment are found false or incorrect, your training period shall be terminated without any notice.
5. You will devote your whole time to the work of the Management and will not undertake any other direct/indirect business or work, honorary or remuneratory, except with the written permission of the Management.
6. You will not give to any one, by word of mouth or otherwise, particulars or details of our manufacturing processes, technical know-how, or of administrative and/or organizational matters, whether of confidential or secret nature that may become known to you for being associated with our company as a trainee.



Date: June 14, 2018

Ref: LTI/HR/Campus/2018

Name: DIPESH SURESH

College: VIVA INSTITUTE OF TECHNOLOGY, VIRAR

OFFER OF EMPLOYMENT

Dear DIPESH SURESH,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,18,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.





ALTOP \approx **Altop Industries**

website : www.althop.com
An ISO 9001 : 2015 Company

Manufacturers & Exporters
Altop Writing Boards, Display boards, Display stands, Projector WALL/CEILING Mounts,
Projection Screens, Smart Class Cabinets, School Furniture & Mathematical Drawing Instruments

9th April, 2018

Mr. Aniket V. kumbhar
B/85 Teen Dongari Police Line,
M.G. Road, Goregaon (W)
Mumbai-400104
Mob:8108020003

Dear Mr. Aniket

We are pleased to appoint you as " Assistance Engineer" from 18th June 2018 on the following terms and conditions:

1. You will be paid consolidated stipend of Rs 14000/- per month.
2. The factory timing is from 9.15 am to 5.45 pm.
3. You will be on a probation period of 6 months and your service may be confirmed thereafter provided your work , attendance and conduct are found satisfactory.
4. You may be given confirmation letter after satisfactory completion of probation period with new terms and conditions as per company's rules.
5. During probation period your service can be terminated at any time giving 48 hours notice without assigning any reason.

If above terms and conditions are acceptable to you, please return us duplicate copy of the letter duly signed by you.

For Altop Industries

Amarnath Bharati
(Amarnath Bharati)
General Manager



JAS-ANZ



28th May 2018
Ref: HR/May/2018

Mr. Akshay Darekar
Navjeevan Patil Chawl,
Damunagar, Akurli Road,
Kandivali East, Mumbai 400101.

Received and accepted offer
Akshay
30/05/2018

Offer Letter

Dear Mr. Darekar,

We are pleased to offer you the position of "GET - Sales" (Grade - A1) based at Mumbai

Your compensation, on total cost to company basis will be Rs. 2,40,000 /- (Two Lacs Forty Thousand only) Per annum.

Your date of joining would be on or before 11th June 2018.

Please sign and return a copy of this letter as a token of your acceptance of the Offer.

Please submit the following documents on the date of joining:

- Photocopy of Date of Birth
- Photocopy of Address Proof
- Photocopy of PAN Card
- 3 Passport size photographs
- Photocopy of Education Certificates
- Last Three Pay Slips
- Relieving Letter from Current Employer
- Past employment certificates
- UAN

This offer is subject to your satisfactory background check at the discretion of the Management. You hereby give your consent for carrying out background check including employment verification.

We welcome you to the Karamtara Family

Yours Cordially

For Karamtara Engineering Private Limited

Rajeev Singh
Joint Managing Director

Acceptance of the Offer:

Date: 30/05/2018

Karamtara Engineering Pvt. Ltd.

Registered Office : 705, Morya Landmark II, New Link Road Andheri (West), Mumbai - 400 053, India.
► Tel. : +91 22 26731000 / 40710000 ► Fax : +91 022 26731015 ► CIN : U45207MH1996PTC099333

www.karamtara.com



Annexure

CTC Statement

Name	Akshay Darekar
Grade	A1
Designation	Graduate Engineer Trainee
Department	Sales
Unit / SBU	Transmission Line
Location	HO
Salary Heads	Amount Per Annum
Basic	105600
HRA	52800
Education Allowance	2400
Special Allowance	61448
PF (Employer Contribution)	12672
Gratuity	5079
Total CTC	240000

Other Benefits

- Gratuity will be paid as per the provisions of Payment of Gratuity Act 1972 and only after completion of 5 years of service.
- Personal Accident Insurance as per company policy and as per your Grade as may be amended from time to time, which is at present Rs. 20 Lacs.
- Mediclaim Insurance as per company policy and as per your Grade as may be amended from time to time, which is at present Rs. 3 Lacs for Self + Spouse + Dependent Parents + 2 Children

Signature of the Employee

Akshay

Date 30/05/2018



05 March 2018

Mr. Bhavik Ladva

Contact no: 7666403322

Sub: OFFER LETTER

Dear Bhavik

This is with reference to your application and the subsequent interview you had with us.

We are pleased to offer you a position of "UPS - Service" in "UPS - Service" Department and expect you to join **05 Mar 2018**

Your base location would be "**Mumbai**" however your services are transferable to any location of the Company or client site as and when required. You will be on probation for six months from the date of commencement of your services, which can be further extended at the discretion of the company.

Your Appointment Letter will be given to you on your joining, subject to your submission of requested documents mentioned in the checklist enclosed. On joining the company, you will be governed by terms & conditions mentioned in the Appointment letter.

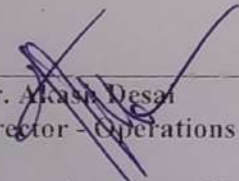
At any time during the course of your employment with the company, the company is entitled to terminate your employment without notice, if the information provided by you during the selection process is found to be in-correct.

As a token of your acceptance of all the above mentioned terms and conditions, we request you to confirm your acceptance of this offer and confirm to us your date of joining by a return email

This Offer would be valid for five days from the offer release days.

Yours faithfully,

For Accutech Power Solutions Pvt Ltd


Mr. Akash Desai
Director - Operations

I accept the above offer and will join on : 05/03/2018

Signature : Bjladva

Date : 17/03/2018



RoboKart
Share what you do

Bungalow - 116, RSC - 6
Gorai - 1, Borivali - W,
Mumbai 400091

E: chaitali@robokart.com

21st May 2018

To,

**Ms Diksha Pawar,
Mumbai.**

Subject: Appointment letter

Dear Diksha,

Congratulations!

We are pleased to appoint you as **“Business Development & Marketing Consultant”**. Your Date of Joining with us is **8th June 2018**.

At the time of joining, you are required to bring following original documents:

Xerox Copies of all Education Qualification Certificates with Mark sheets (10th, 12th, Degree/Diploma/PG etc.)

Original Experience Certificate of past Employments. Xerox of Proof of Age (Birth Certificate) Xerox Copy of the passport. 4 Passport Size Photographs

We welcome you to the Robokart Family and look ahead to a long term association with you

Yours truly,

**Chaitali Shah
HR Manager
07977260133**



www.robokart.com



Ref: CEPL/ADMN-AAG/JOD

Date: 30/04/2018

Mr. Abhishek Anil Gohil,
A/16, Bhagwandas Makhanji House,
Chincholi Bunder Road,
Malad(West), Mumbai - 400 064.
Email: abhishek.gohil11@gmail.com
Contact Nos: +91 8286403613

Dear Sir,

Sub: Your appointment as **Service Engineer**

With reference to the discussions you had with our Directors we are pleased to appoint you in our company as **Sales & Service Engineer** with effect from 4/06/2018. The terms of your appointment will be as follows:

Emoluments:

You will be paid a monthly gross salary of Rs. 15,049/- (Rupees fifteen thousand forty nine only) per month. However PF, PT & IT will be deducted from your salary as maybe applicable. Upon confirmation, you will be put in the grades conforming to your activity & performance. For other benefits refer to Annexure - I.

Job responsibilities:

Your job responsibilities will be as under:

- Making of techno-commercial offers
- Attending technical discussion and negotiation.
- Making presentations to clients for the company's products and services.
- Assembly, Installation, Erection and Commissioning of Electrical Equipment including Panels/Substations up to 132KV.
- Conduct various tests and Harmonic Analysis to ensure Quality Power & Energy Conservation.
- Travel to various sites at short notice anywhere in India and abroad.
- Assist in fabrication of structures as per drawing at the company's factory.
- Troubleshooting at customers' sites.
- Responsible for all after-sales-service and promoting and procuring AMC's for all installations.
- Sincere endeavor to promote sales by building customer relations and good service.
- Any other service related task assigned to you from time to time by the management.

Work Premises:

You shall report to our Goregaon office (address given below) for work and follow the office timings punctually.

Cospower Engineering Pvt. Ltd.,
203, Kesarinath Building,
S. V. Road, Near Filmistan
Goregaon (West), MUMBAI - 400062.
Tel. No.: 022-40129990

Office Timing:

From 9-00 AM to 5-30 PM; Lunch time: 1-30 PM to 2-00 PM.
Weekly off day: Sundays and 2nd & 4th Saturdays

Cospower Engineering Pvt. Ltd.

1 of 3

Office:-
203, Kesarinath Building,
S. V. Road, Near Filmistan,
Goregaon West, Mumbai - 400 062.
Maharashtra State, India.



Contact Details:-
Tel no. +91-22-40129990
E-mail: contact@cospowerindia.com
Website: cospowerindia.com



Diagnostic Technologies INDIA PVT. LTD.

India's premier company for Electrical Condition Assessment!

DTIPL/CONF-LTR/18-19/350

February 01.2019

Mr. Vivek R. Maurya
A/207, Anuradha Co.Op. Hsg. Soc.
Tulinj Road
Nallasopara – East
Dist. Palghar – 401 209

Dear Mr. Vivek Maurya,

SUB: CONFIRMATION LETTER

With reference to your offer letter date 9th August, 2018, we are pleased to confirm your services as "Testing Engineer" in our Organization on the terms and conditions mentioned below:

- (1) Your date of appointment /joining was effective from 09.08.2018
- (2) You will be paid a consolidated salary of Rs. 25,000/- (Rupees Twenty-five thousand only) per month. (Basic Rs. 17,500/- + HRA 7,500/-) from 01.02.2019.
- (3) Your appointment as Testing Engineer is hereby confirmed w.e.f. 01.02.2019.
- (4) On confirmation, your services will be liable to be terminated on one month's notice or salary in lieu of notice except for dismissal, discharge or termination for misconduct when you will not be entitled to any such notice or salary thereof.
- (5) You will enjoy the leave benefits and casual leaves which can be availed by you on pro-rata basis from the date of joining.
- (6) Your appointment and continuation in employment of the organization will be- further subject to you remaining medically fit. The Management will have the right to get you examined or re-examined from any Authorised Registered Medical Practitioner / Surgeon/ Physician whose advice shall be final and binding on you.
- (7) This contract of appointment can be terminated either by giving one month's notice or salary thereof. However, during notice period, you have to complete all the unfinished work assigned to you. Company has the right to relieve you without any compensation at any time after accepting your resignation.



204 - 208, Gauri Complex, above Bank of Baroda, Vasa Road (E), Dist. Palghar – 401 210, Maharashtra
Tel.: (0250) 2392060 / 162 Mobile: 09869242761 E-mail: office@diatech.in Web: www.diatechindia.com

Regd. Office : 2105-B, Oberoi Park View, Thakur Village, Kandivli (E), Mumbai - 400 101.
CIN : U52602MH1985PTC035676





Diagnostic Technologies INDIA PVT. LTD.

India's premier company for Electrical Condition Assessment!

Ref.: DIPL/OFFER/2018-19/141

July 24, 2018

To,

Mr. Shaikh Adnan Dilawar
305 shail arzoo,
Naya Nagar
Mira Road-East
Dist. Thane- 401107

Sub: OFFER LETTER

Dear Mr. Shaikh Adnan,

With reference to your application and subsequent interview held with us, we are pleased to appoint you as **"Testing Engineer"** in our establishment with effect from 24TH July, 2018.

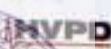
Formal appointment letter and confirmation will be issued after successful completion of Probation Period of six months.

Thanking you,

Yours Truly,

For **DIAGNOSTIC TECHNOLOGIES INDIA PVT. LTD.**

Mukesh Mistry
Manager-HR & ADMIN



204 - 208, Gauri Complex, above Bank of Baroda, Vashi Road (E), Dist. Palghar - 401 210, Maharashtra
Tel.: (0250) 2392060 / 162 Mobile: 9820041444 E-mail: office@diatech.in Web: www.diatechindia.com

Regd. Office : 2105-B, Oberoi Park, Near Village, Kandivli (E), Mumbai - 400 101.
CIN : U52602MH1985PTC035676



AEC ELECTRICALS & NETWORKS PVT. LTD.

Electrical Engineers & Govt. Licenced Contractors

Date: 7th June , 2018

APPOINTMENT LETTER

To

Mr. Harsh Palja

This is with reference to your interview with us. It is a pleasure for us to extend the following offer of employment to from AEC Electricals and Networks Pvt. Ltd. Please go through the letter and acknowledge your will for accepting this offer. Do maintain this letter as confidential document with you. The terms of this offer are as following.

Designation :- Site Engineer.

Salary and Benefits

Your gross Cost to Company will be Rs.1,41,400/- per annum. (In Words: Rupees One Lakh Forty one Thousand Four Hundred Only per annum only).

You will be directly reporting to Mr. Hardik Makwana / Mr. Prasad D. Pujary who would be responsible for your yearly performance evaluations.

Additional benefits

Any Official (travelling / other) expenses will be borne by company on actual with prior permission

Start/joining Date

You are requested to take charge of duties from 7th June 2018 failing which the appointment letter stands cancelled and will be at the discretion of the management.

Probation Period

You will be on probation for a period of six months from the date of your joining. You will be confirmed in the services on successful completion of your probation period. In case of unsatisfactory performance during the probation period, the services may be terminated on or before the end of the probation period. During the probation, however dissociation by either party may be done subject to a notice of 15 days or equivalent salary in lieu thereof.



Notice Period

The services of an employee of your category are liable to be discontinued by either party by one month's notice or equivalent salary once the probation period is over.

If at any time during the term of your employment should you be guilty or commit any misconduct Indiscipline Insubordination or any act with Management feels is not acceptable . Which is sufficiently serious in the view of the Management such as an act of dishonesty, theft or breach of confidence, the company reserves the right to tender your immediate dismissal without notice or payment of notice.

Leave Paid Holidays & Weekly Holidays: You will be entitled for 21 leaves after your confirmation as per the leave policy. Subject to urgent work or incomplete or Pending work . Sunday will be a weekly off & for Festival & National Holidays declared by the company.

Transfer

You are initially being posted at the Mumbai office. However; you are liable to be transferred at any time from one job responsibility and location to another at any point of time as per company's requirement. On such transfers, you will be governed by the terms and conditions of service as applicable in that.

You are liable to be transferred at any time to any other department of the company on a temporary or permanent basis you are also liable to be transferred to any other company on operated and managed by AEC or eight associates on the terms and conditions repellent in the country/town or city concerned in the company/department without adversely affecting your salary.

Duties and responsibilities

You shall perform such duties and observe and confirm to search directions and instructions as may be assigned or communicated to you by the company or by such officer who are placed in authority over you from time to time you shall be carried to required to carry out your duties and responsibilities effectively to achieve the desired results which may include working late hours.

Training you shall be provided necessary training at the discretion of Management and the cost of the company Stop.

In the event of your leaving the company before completing three years of continuous service from the date of each individual training session you shall be liable for reimbursing the company total cost of training during the contract period the cost of training shall include training days way including travel days cost of training/convince including is real ticket hotel charges car rental is an test fees and other incidental expenses incurred during the training.



Exclusiveness

You will be in exclusive employment of the company and will not engage yourself along or in company with any other person in any work or business conflicting with the interests of the any information, knowledge, trade secrets, plans etc. of the company. Any such relationship can only be entered into after written permission of the management.

During the period of y our service in the company you will be in exclusive employment of the company and will not engage yourself alone or in the company with any other person in any work or business or organization whether conflicting or not with the interest of the company for any gain full purpose or not.

Confidentiality

You shall not during the continuance of this appointment and thereafter disclose the tables orca please close rivals or communicate to any interested or other person whatsoever any information relating to the company's technical know-how business practices or any other information of a confidential character.

You shall treat all information octane by you during the course of your employment with the company either directly from the other implies of the company or during the course of your work with the company as strictly confidential.

Such information may include without limitation the company finances customers Blind mode of operations information relating to research development trade secrets contact names addresses phone numbers et cetera but shall not include information known or available to you prior to your employment with the company and or readily available to person of ordinary skills in the sand areas of technical/business expertise.

Search information may include without limitation the company's finances customers clients modes of operation information late relating to research development trade secret contact names and addresses phone numbers et cetera but shall not include information known available to the you prior to improvement with the company and/or readily available to person of ordinary skills in the same area of technical/business expertise.

Restraint of Competition: You shall not provide any services that compete with the services of the company within the territory during the continuation of your service and for the period of one year, immediately after termination of your employment. In the event you commit breach of this condition the company will have right to take legal action against you.

You shall not by any means hire / poach employees or clients of AEC Electricals and Networks Pvt. Ltd. while being employed at AEC or even after cessation of services from our organization.



Dress codes

You will be reporting in office in formals/ semi formal from Monday to Friday, on Saturday you can be in casuals but if you have meetings, you need to be in formals.

Medical Fitness

If you are on medical leave, you will have to submit your medical certificate / sheet to the HR dept.

Service Conditions

All the times you shall be governed by such service condition of the company as may be in force from time to time. You will also carry out and abide by any instructions, house rules and office orders issued by the management from time to time.

During your employment with the company you will be Go by rules and regulations of the company in force or as introduced or amended from time to time. You will also be governed by the company policies and rules regarding working hours leaves bonus/super an annual Provident fund ESIC//medical reimbursement leave travel assistance misconduct indiscipline and usage of communication tools or/and/or other matters.

Companies property

You are required to deal with the companies money material and documents with utmost honesty and professional and text if you are found guilty at any point of time of moral turpitude or of dishonesty in dealing with the companies money or material or documents all of the of the miss appropriation regard less of the value involved your services would be with immediate ever not withstanding others terms and conditions mentioned in the appointment letter.

If you work in any manner which is against the interest of the organization or if you create any circumstances by way of malpractice the company shall terminate your services without giving any notice.

Mandatory requirement

Passport size photograph, last employer certificate (Relieving letter), last educational certificate / mark-sheet, last 3 Salary Slips, PAN card, Photo-ID proof and proof of residence.

If the terms and conditions as mentioned in this letter are acceptable to you, kindly confirm acceptance by signing of this letter. Kindly acknowledge the second copy of this appointment letter as a token of acceptance of above terms and return it to the office.

Indemnity

You shall identify and hold harmless the company from the against any and all losses claims so judgments Recoveries words damages cost and expenses including but without limitation reasonable attorney is fees and cost associated David Derby



which may be incurred by charger to recoverable from or which may augur a game is the company its director officers agents or employs in the event confidential info on nation received by you for the company is passed on by you too and we third-party do you to the employee to any third party.

Termination

This contract of employment is terminable by either party by giving of 30 days notice during rubbish and early period and a 60 days' notice on/after confirmation of on payment of salary in lieu of the notice period. I do party is not want to give any reason that of the company reserves the right to recover salary in lieu of an answer notice period.

Further the company me at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period and is not bound to give and you didn't that off.

In the event of any misconduct or breach of terms of employment on the part of the employee during probation or on/after confirmation the company reserves the right to terminate this contract immediately without any notice.

On termination of this contract you will immediately given to the company before you are relieved all equipment like mobile laptop data card respondents specifications formula books documents cost data market data literature dryings effects or records et cetera. Blogging the company or creating relating to its business and shall not make a retain any copies of this items.

Address for communication

You have given us your residential address and email as mentioned above in this later. In the event of a change in the address given by you Michelle in intimate the change to HR department. Any communication or not is forwarded to you by the company by post or electronic transmission to the last address given by you as brother as establishments regard shall be deemed to be complete compliance by the company on having communicated to you the said communication or not is notwithstanding the postal authorities returning the communication for any reason whatsoever.

Superannuation

You will retain from the service of the company on attending 60 years of age for this purpose the creation record of you date of birth video company declared by you and that you will be borne by such date of birth in all service matters with the company.

Documents

At the time of joining you are advised to bring six passport size photos copies of birth certificate original PWD or supervisor license copies of educational experience certificate salary to fitness certificate from already stirred medical practitioners relieving certificate from the present employer.



Your employment in the company is subject to satisfactory verification of your certificate and testing one yours in the event that search verification videos any description very of concealment of any material information maybe in your application your service are liable to be terminated forthwith without any notice or compensation.

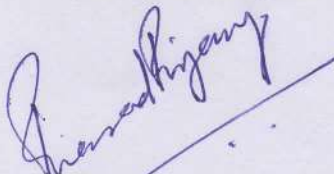
The above terms and conditions are subject to changes from time to time and the same shall be communicated to you in right writing please send the copy of this letter as a token of acceptance of your appointment on the terms and conditions mentioned above.

We extend our warm welcome and look forward to a long successful Association.


Sincerely,

For AEC ELECTRICAL AND NETWORKS PVT. LTD

(Authorized Signatory)


Director

Mr. Harsh Palja


Site Engineer





Diagnostic Technologies

INDIA PVT. LTD.
India's premier company for Electrical Condition Assessment!

October 22, 2018

To,

Mr. Dinkar Narayan Vanjare
312, Godavari Apartment
V.S.Road
Virar - East
Dist.: Palghar - 401303

Sub: OFFER LETTER

Dear Mr. Dinak Narayan Vanjare,

With reference to your application and subsequent interview held with us, we are pleased to appoint you as "Trainee Testing Engineer" in our establishment with effect from 22nd October, 2018.

Formal appointment letter and confirmation will be issued after successful completion of Probation Period of six months.

Thanking you,

Yours Truly,

For DIAGNOSTIC TECHNOLOGIES INDIA PVT. LTD.

Mukesh Mistry

Manager-HR & ADMIN
REDMI NOTE 5 PRO
MI DUAL CAMERA





Electrical Staff1 <electricalstaff1@viva-technology.org>

Fwd: Hiring Details

1 message

Pavan Jadhav <mr.pavanjadhav13@gmail.com>
To: piyalimondal@viva-technology.org

Thu, Feb 7, 2019 at 6:26 PM

----- Forwarded message -----

From: **Varsha Jain** <Varsha.Jain1@jublfood.com>

Date: Mon 29 Oct, 2018, 12:42 PM

Subject: Hiring Details

To: mr.pavanjadhav13@gmail.com <mr.pavanjadhav13@gmail.com>, aniketsabale12@gmail.com <aniketsabale12@gmail.com>

Dear Pavan and Aniket

As discussed you have been selected as Engineer Trainee on Teamlease role. You need to join the office on **1st November 2018** at Andheri office (where you have attended the interview).

I need to initiate the hiring flow which I need following scan copy of documents on immediate basis:

1. CV
2. Pan CARD
3. Adhaar card
4. Bank Details
5. Passport photo

During your taineeship period your monthly stipend will be 18000/- (15000/- CTC+ 3000 Travel & Mobile Allowance)

Regards

Varsha Jain

9713191639

