



Late Shri. Vishnu Waman Thakur Charitable Trust's  
**VIVA Institute of Technology**

Approved by AICTE, New Delhi, DTE, Government of Maharashtra, Affiliated to University of Mumbai  
At- Shirgaon, Post-Virar (E.), Tal-Vasai, Dist-Palghar – 401 305.

Tel.: 777 000 2544 • Website : [www.viva-technology.org](http://www.viva-technology.org)  
E-mail: [contact@viva-technology.org](mailto:contact@viva-technology.org) / [principalvit@vivacollege.org](mailto:principalvit@vivacollege.org)

Ref. No.VIVA VIT /613A/2017-2018

Date: 15/01/2018

**INTERNAL COMPLAINT COMMITTEE (ICC)**  
**A.Y. 2017-18**

**Establishment of Internal Complaint Committee (ICC) (As per section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal ) Act, 2013.**

Sr.No.	NAME	Designation
1	Dr. Arun Kumar	Presiding Officer
2	Mrs. Karishma Raut	Chairperson
3	Mrs. Bharti Deshmukh	NGO Member
4	Mrs. Trupti Patil	Member
5	Mrs. Pallavi Vartak	Member
6	Mr. Deepak Dubey	Member
7	Mr. Omkar Joshi	Member
8	Mrs. Archana Ingle	Member



Principal





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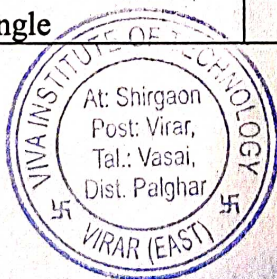
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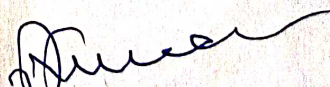
Date: 07/01/2019

**INTERNAL COMPLAINT COMMITTEE (ICC)**  
**A.Y. 2018-19**

**Establishment of Internal Complaint Committee (ICC) (As per section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal ) Act, 2013.**

Sr.No.	NAME	Designation
1	Dr. Arun Kumar	Presiding Officer
2	Mrs. Karishma Raut	Chairperson
3	Mrs. Bharti Deshmukh	NGO Member
4	Mrs. Trupti Patil	Member
5	Mrs. Pallavi Vartak	Member
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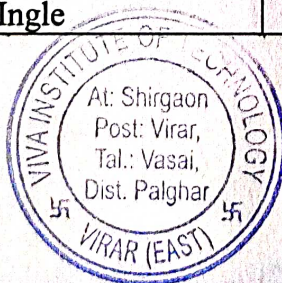
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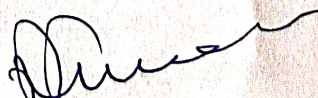
Date: 09/03/2020

**INTERNAL COMPLAINT COMMITTEE (ICC)**  
**A.Y. 2019-20**

Establishment of Internal Complaint Committee (ICC) (As per section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal ) Act, 2013.

Sr.No.	NAME	Designation
1	Dr. Arun Kumar	Presiding Officer
2	Mrs. Karishma Raut	Chairperson
3	Mrs. Bharti Deshmukh	NGO Member
4	Mrs. Trupti Patil	Member
5	Mrs. Pallavi Vartak	Member
6	Mr. Deepak Dubey	Member
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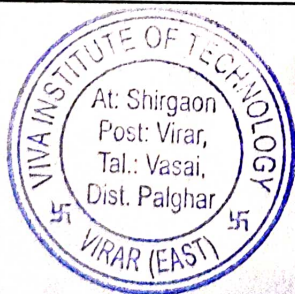
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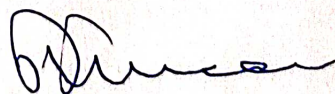
Date: 11/01/2021

**INTERNAL COMPLAINT COMMITTEE (ICC)**  
**A.Y. 2020-21**

**Establishment of Internal Complaint Committee (ICC) (As per section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal ) Act, 2013.**

Sr.No.	NAME	Designation
1	Dr. Arun Kumar	Presiding Officer
2	Mrs. Karishma Raut	Chairperson
3	Mr. Yogesh Save	NGO Member
4	Mrs. Trupti Patil	Member
5	Mrs. Pallavi Vartak	Member
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Ref. No.VIVA VIT / 974A/2021-2022

Date: 10/01/2022

**INTERNAL COMPLAINT COMMITTEE (ICC)**  
**A.Y. 2021-22**

**Establishment of Internal Complaint Committee (ICC) (As per section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal ) Act, 2013.**

Sr.No.	NAME	Designation
1	Dr. Arun Kumar	Presiding Officer
2	Mrs. Karishma Raut	Chairperson
3	Mr. Yogesh Save	NGO Member
4	Mrs. Trupti Patil	Member
5	Mrs. Pallavi Vartak	Member
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