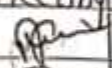
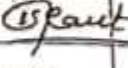
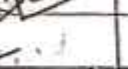
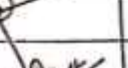
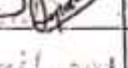
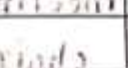


MINUTES

28

The Meeting of the Internal Complaints Committee was held on Wednesday, 6 Sept 2017 at 3:30 PM in the Board Room of VIVA Institute of Technology, Virar (E).

Following Members were present for the Meeting.

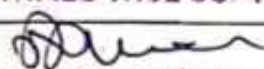
- Dr. Arun Kumar (Presiding officer) 
- 1) Mrs. Karishma Raut (Chairperson) 
 - 2) Mrs. Bharti Deshmukh (N40 Member) 
 - 3) Mrs. Trupti Patil (Member) 
 - 4) Mrs. Pallavi Vartak (Member) 
 - 5) Mr. Omkar Joshi (Member) 
 - 6) Mrs. Archana Ingale (Member) 
 - 7) Mr. Deepak Dubey (Member) 

Following Points were discussed:

1. At the outset, the chairperson welcomed all the participants of the Meeting. The minutes of the last meeting were taken up and approved by all the members of the committee.
2. The committee reviewed in detail the various activities of ICC. The committee noted very proudly that no complaints of any kind of harassment against any individual in the campus has been reported so far.



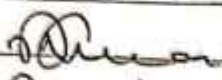
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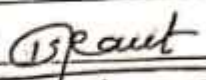


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3. Since no matter of any harrasment of staff or students reported to the TCC. Hence no action were required.

There was no other matter to discuss, the meeting ended with Vote of thanks to the chair.


Dr. Arun Kumar
(Presiding Officer)


Mrs. Karishma Raut
(Chairperson)



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MINUTES

The meeting of the Internal Complaint Committee was held on Friday, 7th September 2018 at 12.30pm in the Board Room of Viva Institute of Technology Virar (E).

The following members were present:

Dr. Anur Kumar	Presiding officer	<i>Anur</i>
1) Mrs. Karishma Raut	Chairperson	<i>K. Raut</i>
2) Mrs. Shanti Deshmukh	NCo, Member	
3) Mrs. Pallavi Vartak	Member	<i>P. Vartak</i>
4) Dr. Trupti Patil	Member	<i>T. Patil</i>
5) Mr. Omkar Joshi	Member	<i>O. Joshi</i>
6) Mr. Deepak Dubey	Member	<i>D. Dubey</i>
7) Mrs. Archana Ingale	Member	<i>A. Ingale</i>

Following points were discussed:

- 1) The Chairperson welcomed all the attendees of the committee. The minutes of the previous meeting were read and approved by the present members.
- 2) The committee agreed on, uploading of Sexual Harassment of women at workplace, (Prevention, Prohibition and Redressal) Act, 2013 Handbook on the college website.
- 3) The committee emphasized there is a great need to increase awareness, and therefore the desired Do's and Don'ts of conduct



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Rules, 1964 also to be displayed in the premises of the college and departments.

4) Since no matter and complaints were registered with the TCC, no further actions were initiated.

5) Chairperson extended vote of Thanks to the Chair.

Dr. Arun Kumar
Presiding officer

Mrs. Karishma Raut
Chairperson



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The Meeting of the Internal Complaint Committee conducted on Saturday 20th September 2019, in the Board Room of VIVA INSTITUTE OF TECHNOLOGY, VIRAR (WE)-

The following members were present

- | | | |
|-------------------------|-------------------|----------------|
| Dr. Anun kumar | Presiding officer | <i>AK</i> |
| 1) Mrs. Karishma Raut | Chairperson | <i>KRaut</i> |
| 2) Mrs. Bharti Deshmukh | Ngo. Member | |
| 3) Mrs. Pallavi Vartak | Member | <i>PVartak</i> |
| 4) Dr. Prapti Patil | Member | <i>PPatil</i> |
| 5) Mr. Omkar Joshi | Member | <i>OJoshi</i> |
| 6) Mr. Deepak Dubey | Member | <i>DDubey</i> |
| 7) Mrs. Archana Ingale | Member | <i>AIngale</i> |

The following points were discussed.

1. The Chairperson of the meeting after the welcoming of all participants, the minutes of the previous meeting were taken, read and approved by all the members.
2. The Icc committee members reviewed the various activities of the committee. It was proudly noted that by the committee members that the staff members and students have gained positive and co-operative.



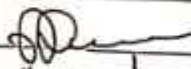
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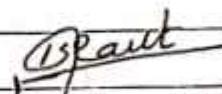
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3. The chairperson noted that no complaints have been registered of any kind, hence no ~~act~~ action.

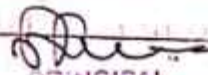
No other matter was discussed or raised, the meeting ended with a vote of Thanks to the chair.


Dr. Anur Kumar
Presiding officer


Mrs. Karishma Paul
Chairperson.

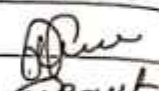
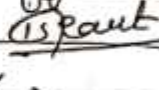
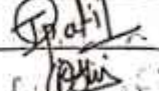
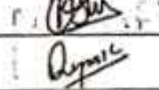
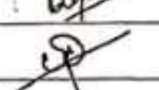
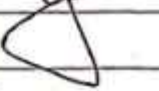


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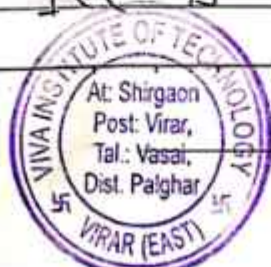
The following are the minutes of the ICC Meeting held on Tuesday, 18th February, 2020 at 2.30 P.m in the Board Room of VIVA Institute of Technology, Virar (E).

Following members were present -

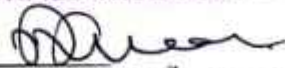
- 1) Dr. Arun Kumar Presiding Officer 
- 2) Mrs. Karishma Raut chairperson 
- 3) Mrs. Bharati Deshmukh N40, Member.
- 4) Mrs. Pallavi Vartak Raut Member 
- 5) Dr. Trupti Patil Member 
- 6) Mr. Omkar Jashi Member 
- 7) Mr. Deepak Dubey Member 
- 8) Mrs. Archana Ingole Member 

The following discussion was initiated :-

- 1) The chairperson welcomed all the participants and read the minutes of the previous meeting which were approved by the present members.
- 2) The Committee members reviewed the various activities conducted by the committee members throughout the academic year, and found satisfactory result.
- 3) The chairperson noted that the motto of ICC is not yet or just complaint



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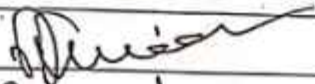
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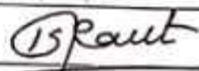
addressal but upliftment of women and environment affecting women. It was suggested to organize more functions throughout the year.

4) The chairperson and the members agreed to maintain the positive attitude for the coming year with the same positive energy.

5) No actions taken with reference to no complaints received.

The meeting ended with Note of Thanks to the chair.


Dr. Arun Kumar
(Presiding Officer)


Mrs. Karishma Raut
(Chairperson)

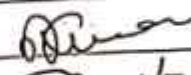
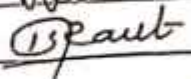
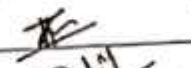
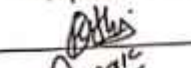
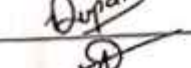
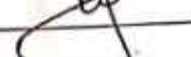


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The Meeting of the Internal Complaint Committee conducted on Friday, 26th November 2021, in the Board Room of VIVA Institute of Technology, Virar.

The following members were present in the meeting -

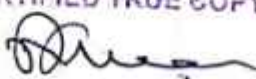
- | | | |
|-----------------------|-------------------|--|
| 1. Dr. Arun Kumar | Presiding Officer |  |
| 2. Mrs. Karishma Raut | chairperson |  |
| 3. Mr. Yogesh Sane | (NGO) Member | |
| 4. Mrs. Pallavi Raut | Member |  |
| 5. Dr. Trupti Patil | Member |  |
| 6. Mr. Omkar Jaxhi | Member |  |
| 7. Mr. Deepak Dubey | Member |  |
| 8. Mrs. Archana Togle | Member |  |

The following discussion was initiated -

1. The Minutes of the Meeting held on 18th February 2020 were sent to the members earlier and same were confirmed.
2. At the outset, chairperson welcomed all the committee members.
3. The Presiding Officer noted that no complaint of any type has been received from any student / staff / employee of the college.
4. It was further stated by chairperson



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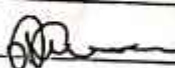


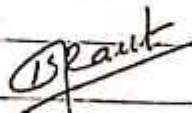
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that the issues of minor complaints ^{were} reported by the students such as facing poor connectivity issue during online lectures and examination. Such problems were effectively sorted out by the concerned departments by making them available recorded lectures. The students who were facing internet connectivity issue during examination, the department has provided such students with college exam id for submitting their papers besides providing them some extra time for the paper submission as per the guidelines provided by University.

5. The committee noted that no complaint of sexual harassment has been received from any of the ^{female} student / woman employee. It was emphasised that in order to create awareness and continuous sensitization among the students/employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the campus.

6. No other matter was discussed or raised, the meeting ended with vote of thanks to the chair.


Dr. Arun Kumar
Presiding Officer


Mrs. Karishma Raut
Chairperson

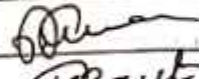
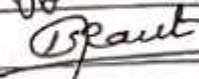


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The Meeting of the Internal Complaint Committee was conducted on Tuesday, 22nd February 2022 in the Board Room of VIVA Institute of Technology, Virar (E).

The following members were present for the meeting -

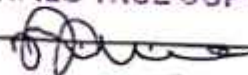
1. Dr. Arun Kumar Presiding Officer 
2. Mrs. Karishma Raut chairperson. 
3. Mr. Yogesh Sane (NGO) Member
4. Mrs. Archana Ingle Member 
5. Mrs. Pallavi Raut Member
6. Mrs. Trupti Tati Member 
7. Mr. Omkar Joshi Member 
8. Mr. Deepak Dubey Member 

The following discussion was initiated -

1. The previous meeting minutes were read by the chairman and approved. All the members were given a warm welcome for the meeting.
2. The Presiding officer made it clear to the members to be aware and alert to any discomfort of a student or staff member and to immediately bring it to the notice of the IC committee so that it can be appropriately handled.



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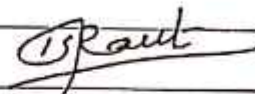


3. The Presiding Officer informed the members present that the college has to encourage a supportive environment for all including the complainant if any, and timely resolution is to be ensured.
4. The Committee decided to conduct an awareness program for the upcoming International Women's Day on 8th March 2022. College Women Cell including NSS can actively involve in organising the events.
5. The Committee noted very happily that no complaints of any kind of harassment happened or has been received by ICC, so no action was required.

There was no other matter to discuss, the meeting ended with vote of thanks to the chair.



Dr. Arun Kumar
Presiding Officer



Mrs. Karishma Raut
Chairperson



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