



Late Shri. Vishnu Waman Thakur Charitable Trust's

VIVA Institute of Technology

Approved by AICTE, New Delhi, DTE, Government of Maharashtra, Affiliated to University of Mumbai
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Department of Mechanical Engineering

Guest Lecture:	Human Resource Management
Name of the Guest Speaker:	Ms. Kalapi Ghose Roy
Designation:	Function Head
Organization/Institution:	Global Workforce Greener Pastures
Date:	06/02/2020
Time:	11.00 am Onwards

Programme Summary/Details:

The Department of Mechanical Engineering at Viva Institute of Technology in Virar organized a session on "Human Resource Management" on February 6, 2020. The session was conducted by Kalapi Ghose Roy, the Function Head-Global Workforce at Greener Pastures in Mumbai. The session provided a concise understanding of various concepts related to core human resource work. Some of the key concepts emphasized by the speaker included the Rebadging Process, Balancing People, Aligning Management, Employee Harmonization, and the crucial role of communication. Being a professional expert, Ms. Roy also shared real-life practical examples to illustrate Talent Mobility, HR Automation, and HR Analytics. This allowed the students to visualize and better comprehend the functioning of an HR department. The session as a whole was highly interactive and provided valuable knowledge to all the participating students.

Photos:

